

Children Services Planning Framework October 2016

Strategic Plans

<p>Our Vision: To ensure children in Worcestershire are happy, healthy and safe. We will do this by working with our partners, our communities and our families across the county. This is a golden thread priority through all our strategic plans.</p>		
<p>Worcestershire Future Fit 2013 - 2017 (Corporate Plan)</p>	<p>Joint Health and Wellbeing Strategy 2016 -2021 Health and Wellbeing Board</p>	<p>Worcestershire Safeguarding Children Board Business Plan 2015 -2018</p>
<p>Strategic Priority 2 : Children and Families</p> <p>2.1 Continue to make improvements to safeguarding</p> <p>2.2 Address causes of problems rather than the symptoms by strengthening our services to families at an early stage</p> <p>Indictors/Measures</p> <ul style="list-style-type: none"> • The number of Families who can provide stable and loving homes for their children • The quality of our help and protection services • GSCE or equivalent attainment for the latest academic year with a focus on championing the needs of the most vulnerable • A-Level or equivalent attainment for latest academic year 	<p>Strategic Priority</p> <p>1: Improving mental health and well-being</p> <ul style="list-style-type: none"> • School readiness: all children achieving a good level of development at the end of reception as a % of all eligible children by free school meal status. • Hospital admissions as a result of self-harm (10-24 years). • Referrals to Child and adolescent mental health services. <p>2. Increasing physical activity.</p> <ul style="list-style-type: none"> • % of children aged 4 - 5 classified as overweight or obese. • % of children aged 10 – 11 classified as overweight or obese. • Physical activity measures for children and young people <p>3.Reducing the harm caused by alcohol</p> <ul style="list-style-type: none"> • Alcohol-specific hospital admission – under 18 year olds. 	<p>Strategic Priorities</p> <p>1. Robust core safeguarding practice, with a particular focus on domestic abuse, mental ill-health, substance abuse and all forms of exploitation</p> <p>1.1 Core Multi-agency child protection work</p> <p>1.2 Better provision for vulnerable children</p> <p>1.3 Healthy relationships/emotional resilience for CYP</p> <p>2. Effective partnership working</p> <p>2.1 Integrated Family front door development</p> <p>2.2 Effectiveness of multi-agency early help</p> <p>2.3 Learning results in positive practice changes</p> <p>3. Effective Board leadership</p> <p>3.1 Whole system leadership development</p> <p>3.2 Embed the board structure and monitor its effectiveness</p>

Worcestershire Children and Community Services Improvement Priorities 2016 – 2017

Our Aim: To ensure children, young people and families have access to early help and that for every child we become involved with, we make their lives better.

<p>Priorities</p> <ul style="list-style-type: none">• Develop an efficient family front door• Implement the back to basics safeguarding improvement plan• Improved placements and care provision for children and young people• Edge of care Strategy• Develop the medium term financial strategy including value for money decision making for placements• Implement effective workforce strategy• Redesign and refocus services for children with disabilities• Improve Educational Outcomes• Redesign and implement the prevention and intervention offer for children and families and implement the emotional wellbeing offer• Knowing ourselves and acting upon it (quality assurance)	<p>Achieving our priorities through Back to basics Safeguarding Improvement Plan 2015 - 2017</p> <ul style="list-style-type: none">• Getting the gateway into children's social care right.• Securing good quality and timely child protection and care planning to ensure children achieve permanence in care arrangements that enable them to be happy healthy and safe.• Building a confident and capable workforce - Investing in you so we are the employer of choice• Achive this at best value
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Safeguarding Improvement Plans

Workforce Strategy	Ensuring the conditions for good practice	Performance and Quality Assurance	Service user feedback Compliments & Complaints.	Family Front Door Thresholds and Assessments	Improving the quality of intervention for child in need of support or protection	Better outcomes for Children in Care	Voice of the child.	
<ul style="list-style-type: none"> Ensuring we have the Capacity; Capability and the Corporate environment for our workforce to undertake their role efficiently and effectively Ensuring social workers have up to date policy, procedures, tools for assessment and standards to achieve high quality practice. Ensuring we have effective QA and Audit process in place to keep be a continual learning environments. Ensuring we have a fit for purpose SQA service to support and challenge the LA on the quality of its care and child protection planning Ensure we have useful management information and performance data to inform our service developments and measure the quality of our services 					<ul style="list-style-type: none"> Promoting information sharing and joint decision making on risk and needs to ensure children get the right service at the right time to promote their happiness, healthiness and safety Ensuring we have high quality plans with regular review to monitor outcomes for children. Making their lives better. Ensuring children with disabilities and additional needs have coordinated planning 			
Lead Rebecca Windsor	Vel Kenny (PSW)	Brian / Tim / Neil ???	Di Brady					
Recruitment and retention of social workers.	Practice Standards Supervision ASYE support and development programme SW Practice Model	Performance Framework Data management QA and cases tracking Procedural and Policy Framework	Review internal process and standards for IRO/CP chairs	Sufficiency Strategy Virtual School Foster Placement Plus Permanency planning Health Assessments Missing in Education	Threshold MASH Missing Children CSE	Participation Advocacy , Children in Care Council	Legal Practice Standards Case Progression Tracking of PLO process Quality of Assessments Permanency Planning	